



Maximum Dollar Limitations

Employee Deferral Limits	2017	2016	2015	2014	2013
401(k) Contribution	\$18,000	\$18,000	\$18,000	\$17,500	\$17,500
403(b) Contribution	\$18,000	\$18,000	\$18,000	\$17,500	\$17,500
457 Contribution	\$18,000	\$18,000	\$18,000	\$17,500	\$17,500
SIMPLE 401(k)/IRA	\$12,500	\$12,500	\$12,500	\$12,000	\$12,000
Employee Catch-Up Limits					
401(k), 403(b), 457	\$6,000	\$6,000	\$6,000	\$5,500	\$5,500
SIMPLE 401(k)/IRA	\$3,000	\$3,000	\$3,000	\$2,500	\$2,500
Other Plan Limitations					
Compensation Cap	\$270,000	\$265,000	\$265,000	\$260,000	\$255,000
Defined Benefit Plan Maximum Benefit	\$215,000	\$210,000	\$210,000	\$210,000	\$205,000
Defined Contribution Plan Maximum Contribution	\$54,000	\$53,000	\$53,000	\$52,000	\$51,000
Highly Compensated Employees' Compensation Exceeding	\$120,000	\$120,000	\$120,000	\$115,000	\$115,000
Key Employee Officer Compensation	\$175,000	\$170,000	\$170,000	\$170,000	\$165,000
Key Employee 1% Owner	\$150,000	\$150,000	\$150,000	\$150,000	\$150,000
SEP Participation Coverage Compensation Level	\$600	\$600	\$600	\$550	\$550
Social Security Taxable Wage Base	\$127,200	\$118,500	\$118,500	\$117,000	\$113,700